



SAFETY POLICY

We are committed to the health and safety of all our employees and contractors.

This Company will provide safe working environments.

We will continually train employees in hazard identification, risk reduction and control measures to enable them to undertake tasks and activities in a safe and competent manner. We will actively plan to provide the necessary equipment and resources to achieve this. We will consult and cooperate with our employees to establish principles and safe practices for employees, contractors and all other site visitors.

We will encourage our employees to focus their attention on safety.

Employees have a responsibility to themselves, fellow workers, the general public and the Company to act safely and responsibly. Employees will observe safety procedures and rules; report potential hazards or perceived risks; use, store and maintain safety equipment properly; and report all incidents, accidents or 'near misses'. Employees are entitled to decline work in conditions reasonably considered unsafe.

We will review and continually improve our safety management.

We will achieve and maintain certification to AS/NZS 4801 : 2001. We recognise and will action requirements in OH&S legislation and regulations and are guided by recognised Codes of Practice and Standards. Objectives and targets will be established and we will regularly review them against performances achieved. We will take advice from Health and Safety Representatives and Workplace Committees. We will rehabilitate employees who may suffer injury despite our preventative measures.

This policy is available to interested parties upon request

Dion Jones
Operations Manager

NJ Construction Pty Ltd
February 2004