



## COMPANY POLICY

NJ Construction Pty Ltd is a rapidly advancing company in the electrical and communications industry, with a reputation for quality service and workmanship. It provides project management, construction and maintenance of underground and overhead, communication, electrical, transmission and distribution services.

We aim to meet the needs and expectations of our clients and maintain a high level of workmanship and performance.

The Company also seeks to meet regulatory standards and legitimate community expectations, including for safety and environmental matters.

Our policy is to provide each employee with a safe and healthy work place and to work to continuously improve our environmental performance. These aspects of the Company Policy are further defined in its Safety Policy and its Environmental Policy.

To achieve this, the Company is committed to implementing an integrated management system that addresses quality, safety and environmental matters in accordance the requirements of AS/NZS ISO 9001, AS/NZS 4801 and AS/NZS ISO 14001 and to setting objectives and targets and measuring and improving performance.

The Company's management system is documented in its Operations Manual.

NJ Construction Pty Ltd applies appropriate resources to the delivery of its projects and maintenance of its management system.

**Dion Jones**  
Operations Manager

**NJ Construction Pty Ltd**  
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